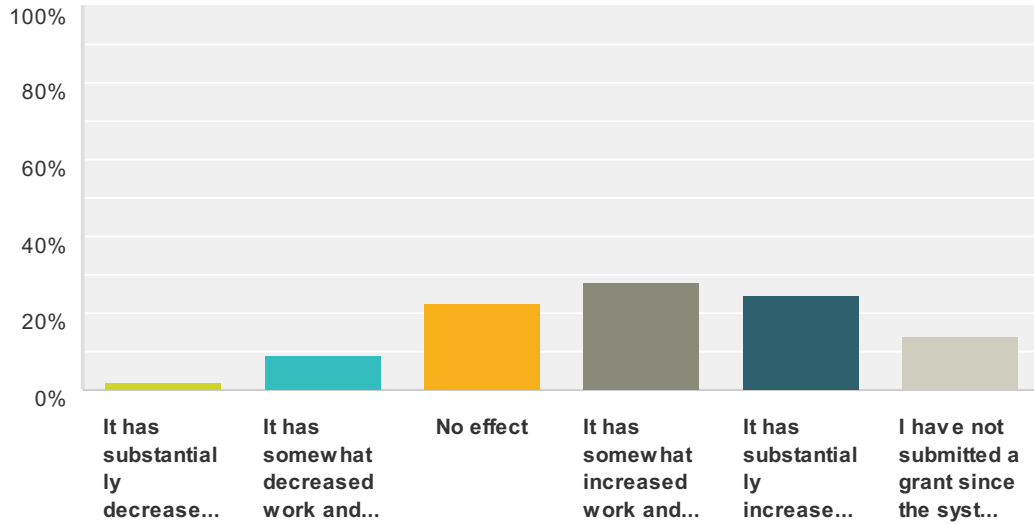


Q1 How has the new system for handling pre-award grant processing affected you?

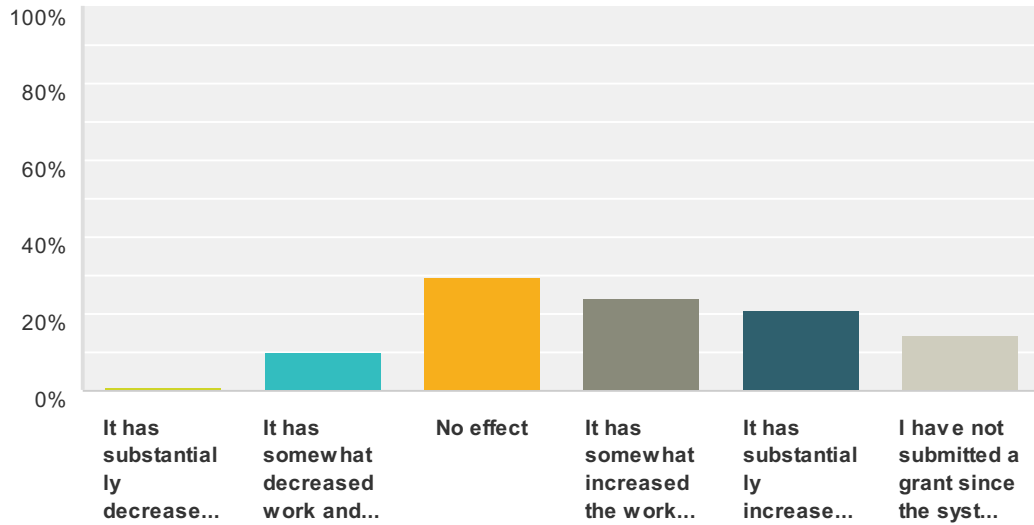
Answered: 383 Skipped: 5



Answer Choices	Responses
It has substantially decreased work and time	1.83% 7
It has somewhat decreased work and time	8.88% 34
No effect	22.45% 86
It has somewhat increased work and time	28.20% 108
It has substantially increased work and time	24.54% 94
I have not submitted a grant since the system changed	14.10% 54
Total	383

Q2 How has the new system for handling pre-award grant processing affected your staff?

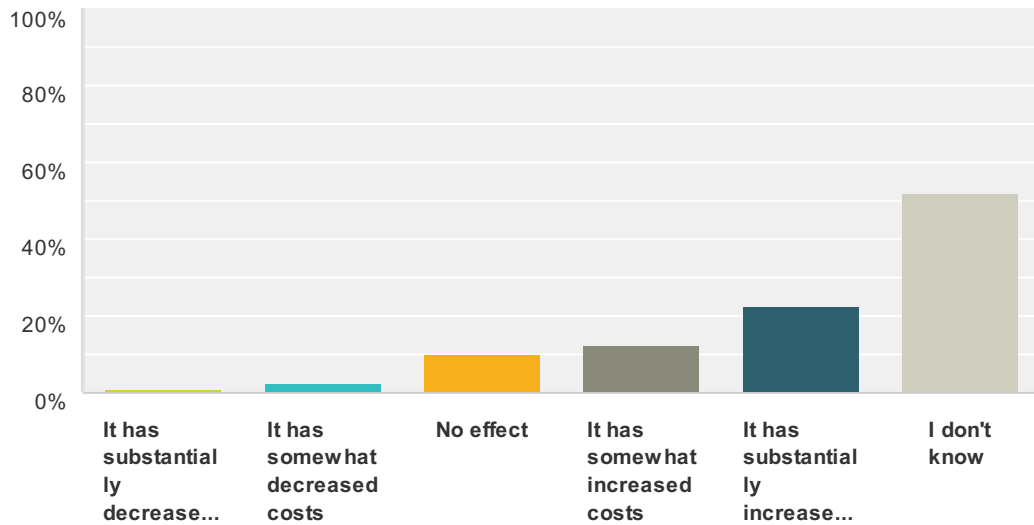
Answered: 378 Skipped: 10



Answer Choices	Responses
It has substantially decreased work and time	1.06% 4
It has somewhat decreased work and time	9.79% 37
No effect	29.37% 111
It has somewhat increased the work and time	24.07% 91
It has substantially increased the work and time	21.16% 80
I have not submitted a grant since the system changed	14.55% 55
Total	378

Q3 How has the new system for handling pre-award grant processing affected the costs to your department/division?

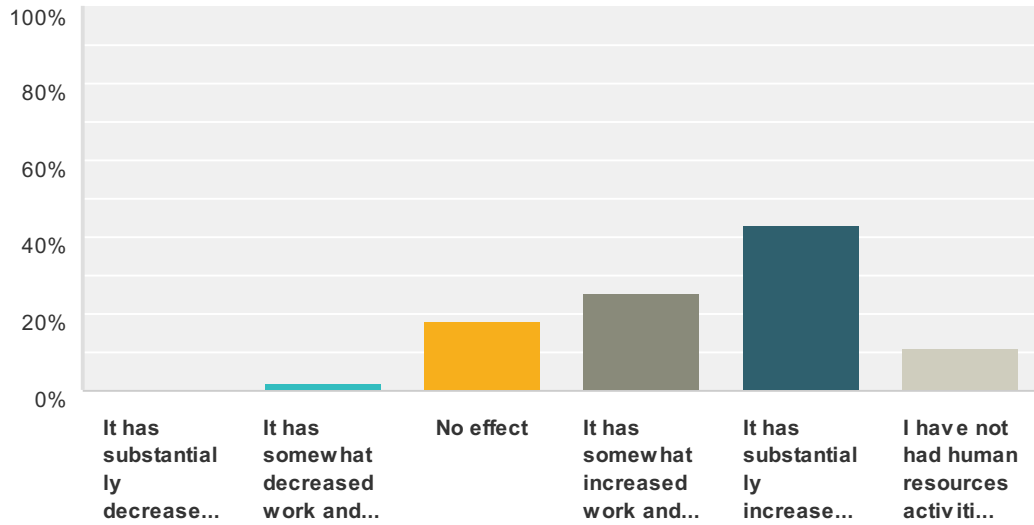
Answered: 386 Skipped: 2



Answer Choices	Responses
It has substantially decreased costs	0.78% 3
It has somewhat decreased costs	2.33% 9
No effect	9.84% 38
It has somewhat increased costs	12.69% 49
It has substantially increased costs	22.28% 86
I don't know	52.07% 201
Total	386

Q4 How has the new system for handling personnel (human resources) affected you?

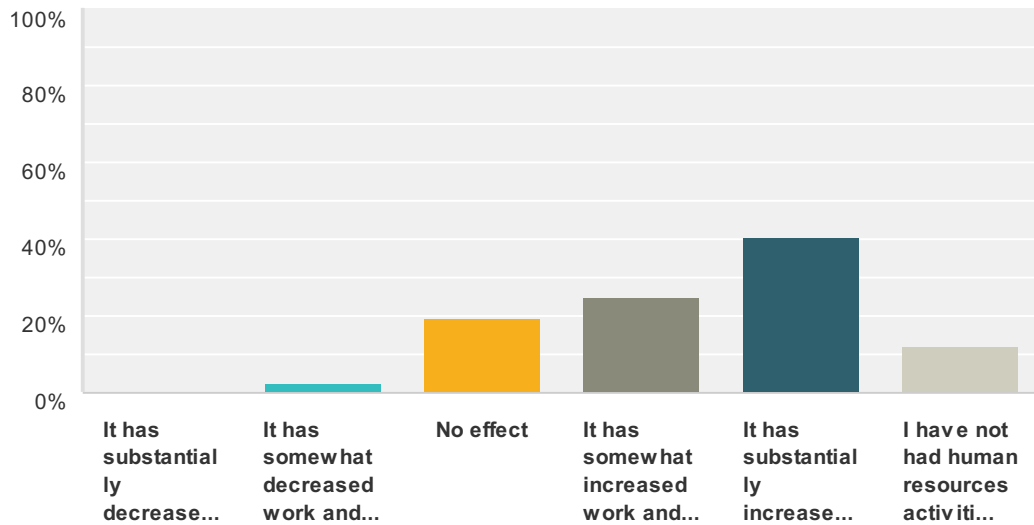
Answered: 382 Skipped: 6



Answer Choices	Responses	
It has substantially decreased work and time	0.52%	2
It has somewhat decreased work and time	2.09%	8
No effect	18.06%	69
It has somewhat increased work and time	25.39%	97
It has substantially increased work and time	42.93%	164
I have not had human resources activities since the system changed	10.99%	42
Total		382

Q5 How has the new system for handling personnel (human resources) affected your staff?

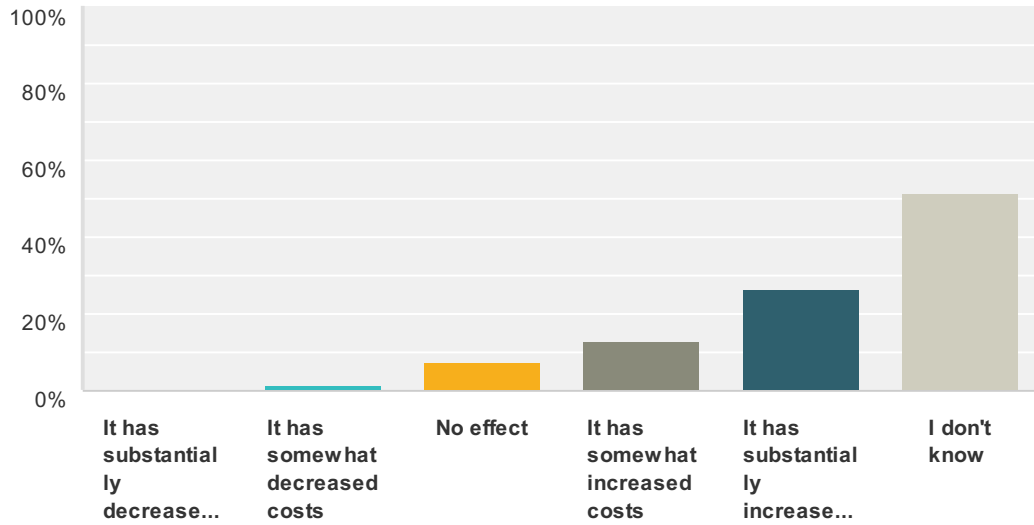
Answered: 378 Skipped: 10



Answer Choices	Responses
It has substantially decreased work and time	0.53% 2
It has somewhat decreased work and time	2.38% 9
No effect	19.58% 74
It has somewhat increased work and time	24.87% 94
It has substantially increased work and time	40.74% 154
I have not had human resources activities since the system has changed	11.90% 45
Total	378

Q6 How has the new system for handling personnel (human resources) affected the costs to your department/division?

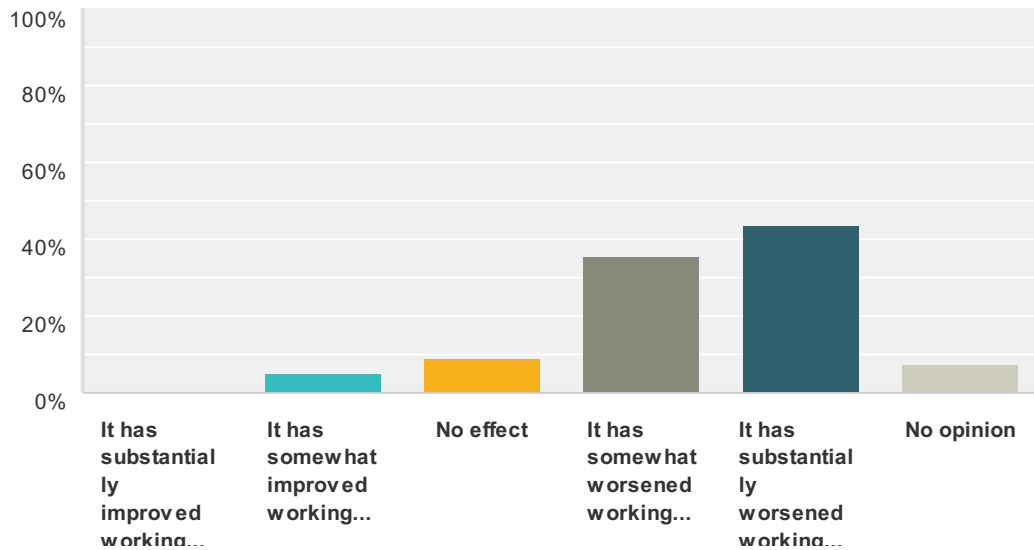
Answered: 386 Skipped: 2



Answer Choices	Responses
It has substantially decreased costs	0.26% 1
It has somewhat decreased costs	1.30% 5
No effect	7.25% 28
It has somewhat increased costs	12.95% 50
It has substantially increased costs	26.68% 103
I don't know	51.55% 199
Total	386

Q7 Overall, how has operational excellence affected working as a member of the UCSF faculty?

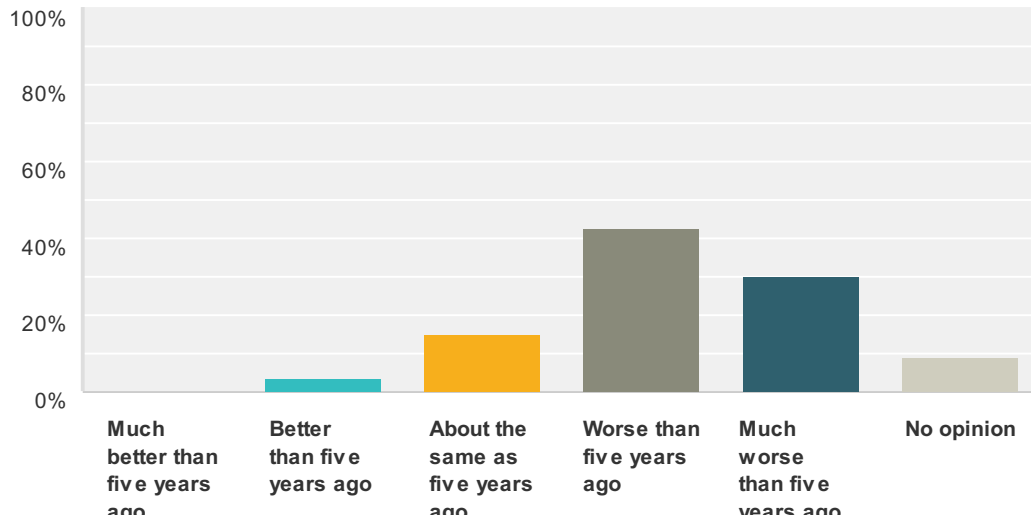
Answered: 385 Skipped: 3



Answer Choices	Responses	
It has substantially improved working conditions at UCSF	0.00%	0
It has somewhat improved working conditions at UCSF	4.94%	19
No effect	8.83%	34
It has somewhat worsened working conditions at UCSF	35.32%	136
It has substantially worsened working conditions at UCSF	43.38%	167
No opinion	7.53%	29
Total		385

Q8 Overall, would you say that the academic climate for faculty at UCSF is:

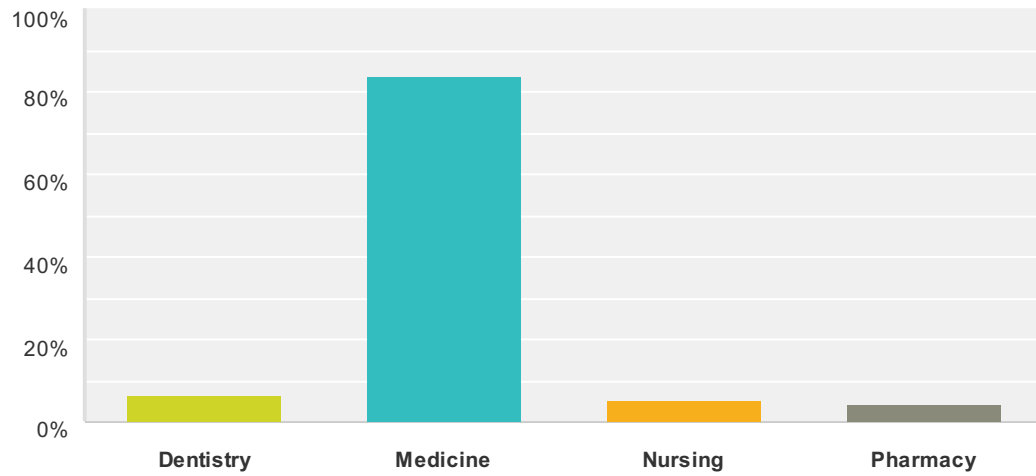
Answered: 384 Skipped: 4



Answer Choices	Responses
Much better than five years ago	0.00% 0
Better than five years ago	3.39% 13
About the same as five years ago	14.84% 57
Worse than five years ago	42.71% 164
Much worse than five years ago	30.21% 116
No opinion	8.85% 34
Total	384

Q9 What is your school?

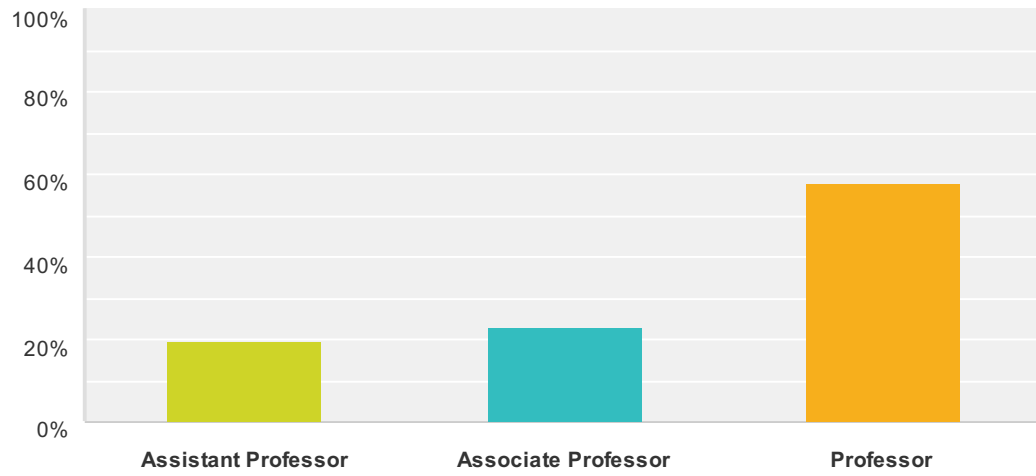
Answered: 386 Skipped: 2



Answer Choices	Responses	
Dentistry	6.74%	26
Medicine	83.94%	324
Nursing	5.18%	20
Pharmacy	4.15%	16
Total		386

Q10 What is your rank?

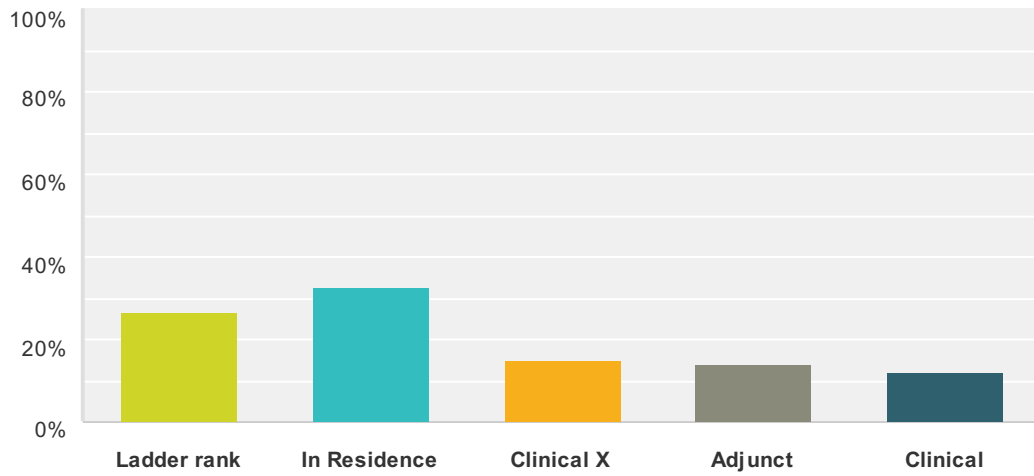
Answered: 381 Skipped: 7



Answer Choices	Responses	
Assistant Professor	19.69%	75
Associate Professor	22.57%	86
Professor	57.74%	220
Total		381

Q11 What is your series?

Answered: 384 Skipped: 4



Answer Choices	Responses
Ladder rank	26.56% 102
In Residence	32.55% 125
Clinical X	15.10% 58
Adjunct	13.80% 53
Clinical	11.98% 46
Total	384

Q12 Please provide any additional comments related to changes in the academic climate at UCSF you wish to offer:

Answered: 186 Skipped: 202