

Q2 Please enter any comments you want to make.

The Faculty Association should oppose the affiliation.

#	RESPONSES	DATE
1	UC is providing its imprimatur to an organization that does not provide a full-range of reproductive health services to women, limits the scope of contraceptive services and counseling available to patients of all genders, and restricts the extent of end of life care.	5/21/2019 9:33 AM
2	This is due to equal access to care and reproductive rights—does not reflect the mission and values of UCSF	5/21/2019 3:47 AM
3	Na	5/20/2019 2:15 PM
4	During these uncertain times around womens rights, UCSF needs to take a stand.	5/20/2019 11:06 AM
5	I agree with all of the objections to the affiliation raised thus far. Our values and ethics at UCSF do not align with Dignity Health and the affiliation will decrease the integrity of our institution.	5/20/2019 10:26 AM
6	UCSF should only enter into partnerships with organizations that have the same values and beliefs. Dignity does not appear to be on the same page as UCSF, particularly regarding reproductive care.	5/20/2019 9:06 AM
7	In this climate, it is more important than ever that we do not align ourselves with organizations that discriminate and place politics and religion into the exam room. I am strongly opposed to this affiliation and would consider leaving UCSF.	5/19/2019 5:50 PM
8	UCSF is not just a hospital system, or a way to see more patients and generate more money. It should be a community leader, and an advocate for humanism in medicine, socially responsibility, kindness and compassion, and cutting edge care. Such a standard cannot be compromised by applying the UCSF brand to substandard care. There is no excuse in San Francisco in 2019 to provide anything less than complete reproductive counseling and treatment, and compassionate and full spectrum end of life care.	5/19/2019 3:03 PM
9	This is a very complicated issue. I appreciate and support the work of Dignity Health; however I fear this merger will have a number of unintended consequences for patients, faculty, staff and students. There appear to be many more questions than answers. At this time, supporting this merger does not feel right.	5/19/2019 7:47 AM
10	I believe it is one of UCSF's primary responsibility to care for our most vulnerable and offer a full range of women's services to make their life as healthy as possible. I believe Dignity does not share the same values when it comes to reproductive rights, and UCSF has no way to control that. I strongly oppose.	5/18/2019 10:03 PM
11	An antichoice organization is anti patient and anti human rights in America	5/18/2019 9:07 PM
12	we should use our power to find a mutually agreeable solution	5/18/2019 8:56 PM
13	The proposed affiliation is inconsistent with the values of a public university. At a time in which the federal government is aggressively challenging equal rights for all, the state of California and UC should not be contributing to this by compromising its values for profits.	5/18/2019 7:15 PM
14	Dignity health does not provide care that is consistent with evidence-based quality care and equity and is therefore not aligned with UCSF values.	5/18/2019 3:14 PM
15	This affiliation goes against the core values of UCSF.	5/18/2019 1:58 PM
16	We stand for full access to comprehensive informed consent and treatment options for women's healthcare	5/18/2019 1:49 PM
17	It is simply too risky, and a violation of UCSF's mission as a public hospital that delivers comprehensive reproductive and end-of-life health care, to enter into an institutional affiliation with a Catholic health system. I understand the research and the impact of Catholic health restrictions and can say unequivocally that patients have been harmed and physicians have felt their ability to deliver quality medical care has been compromised. This would compromise UCSF's values, and would also continue to bolster the Catholic healthcare system in ways that further harm patients access to services, and I strongly believe that other alternatives exist.	5/18/2019 11:06 AM

18	I am saddened with the tortuous logic coming from leadership that is aimed at papering over the inherent disregard for UC's principles that is inherent in this proposed merger. There is nothing in the stance of the Catholic church restricting health care services to women and LGBTQ people that is in line with the University's principles and placing UC's "good name" in connection with these hospital's only serves to tarnish it. This is a craven act and I strongly oppose it.	5/18/2019 7:34 AM
19	This merger represents an egregious misalignment with UC values of access and inclusion.	5/18/2019 6:06 AM
20	As a physician, I oppose the association of UCSF and Dignity Health because my patients will not be allowed access to evidence-based reproductive healthcare without undue barriers and burdens at Dignity institutions. UCSF should not compromise its values by associating with an organization which discriminates against women and LGBT communities by denying them necessary medical care.	5/18/2019 1:16 AM
21	This will have unintended consequences that will harm patients and damage our relationship with the community and reputation!	5/18/2019 12:04 AM
22	Women's health cannot be compromised by faith based affiliation as it currently is in hospitals with catholic denominations	5/17/2019 11:02 PM
23	I am especially concerned about 1) lending UCSF name to an organization that restricts the rights of women to obtain full range family planning services and 2) the effect of training in such an organization on UCSF trainees. This will certainly affect the applications UCSF school of medicine receives in the future.	5/17/2019 7:44 PM
24	Please look at UCSF-Fresno and their affiliation with Community Medical Centers. Severe abortion restrictions, including medical termination options.	5/17/2019 7:19 PM
25	This mainly a matter of separation of church and state. Dignity Health is fundamentally an instrument of Catholic doctrine. That has NO place in the University of CA health system	5/17/2019 6:37 PM
26	Keep UCSF pro-choice. Do not collude with pedophiles.	5/17/2019 6:34 PM
27	The faculty association can not support discrimination	5/17/2019 6:00 PM
28	This affiliation is not aligned with UCSF PRIDE values.	5/17/2019 5:52 PM
29	Hard to say we stand for diversity, equity, and inclusion if our actions to not reflect these values.	5/17/2019 5:51 PM
30	I feel very strongly that women seeking reproductive health services and LGBGT+ individuals are patients who deserve evidence-based care and respect. As a public institution, we are violating our mandate and values to withhold the best quality evidence-based care. They will get neither from this affiliation. They will be denied the standard of care for contraception, miscarriage management, ectopic pregnancy management, pregnancy termination, in vitro fertilization, hormonal treatments or hysterectomies for transgender or gender nonconforming individuals.	5/17/2019 5:51 PM
31	The affiliation is not in line with our values. I am a donor to UCSF and will not support UCSF in the future if this affiliation goes forward.	5/17/2019 5:46 PM
32	Definitely oppose any organization driven by a religious and exclusionary motion that denies health as a human right	5/17/2019 5:40 PM
33	Strongly opposed for all of the reasons laid out in Lori Freedman's beautiful op-ed in the SF chronicle	5/17/2019 5:35 PM
34	We must not let a religious organization dictate our healthcare regarding women's health issues, male reproductive issues, and LGBT health issues. Doing this is contradictory to UCSF Health values.	5/17/2019 5:31 PM
35	We do not hold the same values. UCSF is an institution dedicated to the health of all. Let's keep it like that.	5/17/2019 5:26 PM
36	Creates schism in education by site.	5/17/2019 9:23 AM
37	Supporting this association accepts that the reproductive health of women and the health rights of GSM folks are fair to ignore in the search for a solution to overcrowding. This is especially inappropriate for obstetric care when we have a top L&D with available capacity at ZSFG	5/17/2019 8:51 AM
38	UCSF should take a stand to care for all patients and their health care needs.	5/17/2019 8:04 AM
39	Strong disagree with affiliation	5/16/2019 10:44 PM

40	This is a question of value and who we are as a public institution. We must uphold the expectation that everyone - regardless of circumstance or gender, receives the highest quality care.	5/16/2019 9:17 PM
41	Ucsf should remain consistent and not affiliate with a Religious- based institution.	5/16/2019 9:03 PM
42	We should not partner with an organization that uses religious beliefs of one group make decisions for everyone — even those who are not of that religion. Especially because Dignity Health is not transparent with their patients that they are doing this	5/16/2019 6:07 PM
43	An affiliation between the two organizations would provide Dignity Health the benefit of UCSF's reputation despite Dignity Health not living up to the values of UCSF and the equitable care all patients, regardless of gender, sexual orientation or other identity, deserve.	5/16/2019 6:04 PM
44	conflict of interest	5/16/2019 4:43 PM
45	The healthcare rights of women and gender and sexual minorities are not values or issues that can be discarded to deal with overcrowding.	5/16/2019 4:07 PM
46	I do not believe hospitals that provide substandard care and are bound by religious edicts should be able to place the name UCSF anywhere near them, even if just an affiliation. This is a terrible reflection of our ignoring our values for profit. I will consider leaving UCSF if this goes through	5/16/2019 3:09 PM
47	I support the affiliation if there are no restrictions on clinical practice	5/16/2019 2:28 PM
48	This affiliation is against the values of UC system specifically because UC is a public system, but even specifically given the mission of UC as supporting diversity. The literature is clear on this: Catholic-affiliated hospitals do not provide standard of care and specifically discriminate against LGBTQ patients as well as people with uteri who want all the reproductive options. The data also shows that patients get substandard care and have worse outcomes when they get care from Catholic-associated hospitals. On top of that, because UC is a teaching hospital system, learners will also not get the full-scope of learning. UC needs to be a leader at this time, especially when the rights of women are being limited throughout the country. We need to serve as a haven state for those that cannot access care in other states. This affiliation is against the mission and values of UC and will move us in the opposite direction from where many faculty--clinicians and researchers--are working on.	5/16/2019 2:25 PM
49	This affiliation would no doubt create situations where women will not get the care they need. We cannot rely on work-arounds and loop holes for essential basic care.	5/16/2019 1:24 PM
50	I do not believe UCSF, as a State of California health care organization should be tacitly accepting the limits placed by an organization run in accordance with Catholic principles.	5/16/2019 12:32 PM
51	The values of UCSF for inclusion are not supported by Dignity Health.	5/16/2019 11:38 AM
52	Because students and residents would be doing rotations in these facilities and our mission is to provide the fullest range of evidence-based care FOR ALL	5/16/2019 10:44 AM
53	Are there any precedents of other state medical institutions or other UC's Working with Catholic organizations or other religious organizations? If so, it would be interesting to understand how they handled it. I would imagine if it was a hospital for Jehovah's Witnesses, or Christian Scientists or faiths that didn't believe in vaccination for example and taking it to an extreme, that would be quite challenging for providers. It seems like a slippery slope to affiliate with any religious organization as a University of California hospital. If we can't imagine an extreme case perhaps we should oppose the affiliation for the sake of being principled and separating state and religion and not having to walk a fine line for one faith when we wouldn't be able to do it for another.	5/16/2019 10:16 AM
54	The values of Dignity Health are polar opposites of those held by UCSF.	5/16/2019 9:26 AM
55	We should not support care that discriminates against women and LGBT folks	5/16/2019 9:24 AM
56	Given the threat that reproductive rights are under across the nation, this is a bad collaboration	5/16/2019 8:31 AM
57	The moral costs (passive support of limiting care to groups not deemed worthy by the Catholic Church) seem to outweigh convenience benefits (access to ED care when UCSF is near/at capacity). Increasing patient access to UCSF specialty clinics is only going to add to the stress of the already highly backlogged specialty providers.	5/16/2019 8:10 AM
58	Unless Dignity Health changes their policies to provide full comprehensive care to women and men independent of their religious beliefs and practices, UCSF should NOT be affiliated with this organization.	5/16/2019 8:09 AM

59	In this time of full-out assault on reproductive rights (no abortions under any circumstances, including rape????????!!!!!!), it is unconscionable that UCSF is abandoning its values to pursue economic goals. I used to be proud to work at UCSF for its strong stance on what we valued.	5/15/2019 11:31 PM
60	Feel very strongly about this.	5/15/2019 10:20 PM
61	as a patient, I don't want to receive care from health care professionals who discriminate against anyone, including women, sexual and gender minorities, etc. As a UCSF faculty member, I will not discriminate against anyone !	5/15/2019 10:07 PM
62	It is unacceptable for the state university to be affiliated with a religious organization	5/15/2019 9:45 PM
63	We should be leaders in medicine and leaders in providing the best care for all people.	5/15/2019 9:28 PM
64	This affiliation is completely inappropriate unless and until Dignity Health provides full access reproductive care (including abortions, tubal ligations, OCP's, other FP methods, IVF for all people including LGBTQ), gender affirming surgery, and any other evidence-based medicine that they are currently not providing for "religious reasons". If UCSF is serious about its commitment to equity--this affiliation cannot stand--because Dignity's practices are discriminatory, misogynistic, homophobic and not evidence-based. I also find it quite disturbing that UCSF is touting Dignity as providing a great deal of MediCAL care--which it is not--as compared to UCSF/SFGH/St Luke's. These objections that I and others have are not "abstractions"--they are about real patients who are being treated inappropriately and being denied necessary and indicated care. Why would we ever want our students and residents learning and practicing in this environment? We will just need to figure out other solutions or affiliations to solve these capacity issues--OR, Dignity is welcome to change its discriminatory policies. Thank you for the survey!	5/15/2019 9:16 PM
65	Dignity health does not support the values of UCSF, a public state institution. There is no place for religion in our UCSF healthcare.	5/15/2019 8:15 PM
66	This affiliation goes against the values of UC and UCSF specifically. It has been very disappointing to see our university jump into this without really exploring other options. And the UCSF leaders are framing this in ways that are not supported by facts. First, it is not at all clear that there is a shortage of L&D beds in SF as many L&D units are under capacity, including ZSFG, which is staffed by UCSF physicians. Second, it is not clear that Dignity/CHI cares for more poor patients than other Bay Area hospital systems such as Sutter. I know that UCSF is at risk of having insufficient numbers of patients, but there are other solutions. We cannot have a close affiliation with a system that discriminates and provides suboptimal care!	5/15/2019 8:08 PM
67	I am so proud to be a UCSF faculty member. Aligning with an organization that is against reproductive right for women is against everything that I thought UCSF stood for.	5/15/2019 7:24 PM
68	Reproductive rights of our patients should not be limited and by agreeing to this affiliation, we're passively supporting their lack of reproductive services.	5/15/2019 7:03 PM
69	This relationship is not good for UCSF.	5/15/2019 7:00 PM
70	It would be embarrassing to link UCSF's name with an organization dedicated to intolerance and which actively condones child abuse by its priests.	5/15/2019 6:32 PM
71	The affiliation itself is not an issue. However if an affiliation is to continue we should advocate for change in policies regarding birth control, abortion and LGBTQ issues which as it stands Dignity has policies that are discordant with the beliefs of UCSF and reasons why we choose to be here.	5/15/2019 6:28 PM
72	dignity health is a treat to cate of vulnerable and marginalized populations, the LGBTQI community, and all women	5/15/2019 5:50 PM
73	All the reasons cited in the survey invitation, chief among them separation of church and state and tacit endorsement of religious objections to life-saving care of vulnerable individuals.	5/15/2019 5:47 PM
74	Limitations to education based upon "religious" beliefs held by an institution should never limit care.	5/15/2019 5:45 PM
75	It's a clear imposition on the separation of church and state, and our public institution has no place affiliating itself with such.	5/15/2019 5:41 PM

76	It is difficult to escape the symbolism associated with such a partnership, which would appear to clash not only with UCSF's role in providing the fullest range of evidence-based care, but also with, at least, one of UCSF's core values, i.e., diversity in regard to understanding and embracing the diverse beliefs, needs and expectations of our patients, community and employees. I am prompted to wonder how UCSF can fully reconcile this value in the context of actions that would impart a very different perspective, i.e., that UCSF would be willing to adapt its values in order to accommodate a more convenient strategic arrangement. By affiliating with an organization that intentionally limits the range of reproductive health services that it offers for women and the scope of contraceptive services and counseling available to patients of all genders, and that places restrictions the extent of end of life care, the message that many individuals from affected groups may receive could be very different than the welcoming, supportive and nonjudgmental impression that one might hope that a State University would promote.	5/15/2019 5:37 PM
77	I have no objection to Dignity determining how it will provide care in a way that is commensurate with it's beliefs (as long as it is not the only care provider available). But I don't see how we can provide care with them that accepts those limits, since that is an unstated acceptance of limits we do not agree with. Have to say we should oppose.	5/15/2019 5:35 PM
78	This decision should have involved faculty consensus from the start, not after the fact.	5/15/2019 5:33 PM
79	Religion should not influence evidence informed decisions!!	5/15/2019 5:13 PM
80	Would we affiliate with a network that refused, as a matter of moral values, to address one of the core health needs of men, say providing anti-depressant medications? What if the network provided other important services, they just wouldn't provide mental health care to men because they considered it immoral for men to use anti-depressants? I hope we would not consider such a partnership or send our students to be trained at such an institution. Men deserve mental health care. It's not an afterthought or a detail. Women deserve the full suite of reproductive health care services.	5/15/2019 5:06 PM
81	Bad xare	5/15/2019 4:56 PM
82	I don't think Dignity Health has the same values as UCSF, and so I don't see how an affiliation adds value to us	5/15/2019 4:46 PM
83	This affiliation goes against the UCSF Mission statement of inclusiveness and equal care to all. By joining them, it is tacit consent that their exclusion of care to the LGBTQ community is acceptable. It is not.	5/15/2019 4:44 PM
84	There is NOTHING grey here. I fully understand that we have a space constraint/capacity issue and need to find a solution. This does NOT make it okay to affiliate w/ an org like Dignity that (a) make a judgement on what reproductive services women could/should have access to, and (b) discriminates against LGBT patients. At this moment of time in our country it is ABSOLUTELY CRITICAL that we honor our values and not bend them as a matter of convenience. It would be outrageous to proceed. I do not accept the argument that patients will suffer overall -- we have always found a way to do the right thing.	5/15/2019 4:42 PM
85	Does not align with values faculty hold and promote at UCSF. Especially important to take a stand for reproductive rights at a time when reproductive right are under attack in other states/ nationally.	5/15/2019 4:42 PM
86	We are living and teaching during a time when reproductive rights for women are rapidly disappearing, and any gains made by the LGBTQI movements are being rolled back on the Federal and many state levels. We cannot allow ourselves and our students to see this change as normal or allowable in any way. Our democracy is crumbling, and the silence of faculty and students as a compromise for supposed greater good only facilitates that erosion.	5/15/2019 4:34 PM
87	Worry about effect on trainees and message it sends to patients. We need to support full access to women and gender minority health.	5/15/2019 4:33 PM
88	Training residents and students in environments that restrict reproductive care normalizes these restrictions and negatively impacts both education as well as patient care. These effects have been reported by physician faculty from other organizations that have undergone affiliations with Catholic medical systems and they consistently describe negative impacts for patients and learners.	5/15/2019 4:30 PM

89	The UCSF-Dignity Health affiliation communicates the wrong message about UCSF values. If UCSF was doing more to address health disparities and provide real support for the work that faculty are doing around this issue, I think we would be better poised to listen to rhetoric about "building bridges" and modeling "inclusivity". I think that UCSF needs to take a clear stand on issues that affect the health of our most vulnerable communities - and this affiliation does the opposite. It appears to be money-driven and jeopardizes the health of patients who already bear the brunt of the consequences of our current failing health systems.	5/15/2019 4:27 PM
90	Dignity would also limit care provided to LGBTQ clients. Care that UCSF has been on the cutting edge with. UCSF is a destination point for these and other services that would be denied at Dignity hospitals. As faculty we should not promote one level of care to some and deny it to others. What is the cost (financially and in human terms) of transferring people if they need care not provided by Dignity health. What are the long-term implications to access to all health services for all peoples?	5/15/2019 4:23 PM
91	UCSF is a leader in care in the Bay Area and has an ethical and moral obligation to women and LGBTQ individuals	5/15/2019 4:12 PM
92	UCSF is a leader in progressive healthcare, if we don't take a stand for gay rights, trans rights and a woman's right to choose who will? Certainly not Georgia or Alabama.	5/15/2019 4:10 PM
93	UCSF has a mandate to become THE MOST diverse, equitable and inclusive academic medical center in the US according to the Differences Matter initiative. This affiliation is completely opposed to that mandate as it endorses and becomes integrated with a system that limits care based on social determinants and not medical evidence or need. These political times are normalizing this kind of discrimination, UCSF should not.	5/15/2019 4:09 PM
94	Reproductive rights are being challenged across the country. We may be headed to a time with much restricted access to care based on women's right to choose. We should not be affiliating with an organization that it itself restricts access to reproductive rights. It's the wrong message for us and for the community.	5/15/2019 4:08 PM
95	UCSF should take a firm stand especially given the pervasive nationwide assault on reproductive rights and attempts to roll back access to services.	5/15/2019 4:07 PM
96	This partnership would imply that UCSF supports the values and mission of Dignity Health. Dignity Health is not changing any of its practices or mission for this partnership. Why would UCSF be so willing to changes (by face value only) the perception of its mission and values. Why would UCSF be so willing to accept that this limitation of medical services for women is something that can be tolerated with support from a state funded university? Dignity Health will be supported in its mission and UCSF will feel good that Dignity Health reaches out to underserved communities. The more UCSF supports Dignity the less of a need or force will there be for Dignity to change practices. The partnership is personally offensive to me as a woman physician.	5/15/2019 3:56 PM
97	I vehemently oppose this relationship. I am a faculty member here who was unable to carry a pregnancy. We had a surrogate who was part of this system. Our surrogate went into pre term labor. At no point were we allowed to make decisions about our own child. The same talk I've given to many parents when faced with decisions around prematurity went like this "so his throat is going to be too small and I may break his esophagus." In no way is that a standard discussion about resuscitation not was it given with respect or care. After he passed away we were only given the option to have him picked up by a funeral home. No autopsy no M&M no DNA. We were told our son was perfect in the eyes of God and reminded of this by the crosses everywhere. I was not allowed any information about our surrogate but later when I called for details her OB felt comfortable telling me she never would have recommended her for surrogacy. I couldn't believe this!!! Who approved this woman as a good candidate? I spent my life savings. Only when they realized it was the partner of the OB doc who covered her (the OB/GYN of the surrogate) during her maternity had approved her and no one had followed up. This was horrifying. It is still the worst experience of my life. I have had to attend lots of therapy for my PTSD and it paralyzes me. This is due to the direct, religious, patient care my child received and the lack of care I received. I know where Hell is. It's a labor room at a dignity health affiliated hospital. Please do not subject our patients to this.	5/15/2019 3:55 PM
98	UCSF is a government institution of higher education, and the separation of church and state must be maintained to provide healthcare and education in an evidence-based manner unhindered by religious or other special interest groups. Our work is guided by science, not religion. The importance of this distinction should be instilled in all trainees who graduate from our programs and the benefits should be reaped by all patients who come through our doors. Endorsing an organization that values religion over science would be a grave mistake for the University of California.	5/15/2019 3:55 PM

99	My concern is that we would limit healthcare for reproductive health for patients and trainees that is not ethical , and limiting appropriate and modern care. I am very opposed to this.	5/15/2019 3:42 PM
100	I am concerned about the quality of Dignity Health's services.	5/15/2019 3:40 PM
101	The discrimination inherent at St Mary's and Dominican is too fundamentally different from the care standards of UCSF. Preventing abortion, contraception, IVF and gender affirming care which are evidence based practices is untenable as a UCSF-affiliated institution. St Francis is a progressive institution, but this agreement involves two other hospitals that discriminate. Transferring or shunting patients will delay care. We should stand up for women who deserve the highest quality of reproductive health care and transgender people as well as people needing medical aid in dying. As Academic Senate member Dr. May said at the Regents meeting: "We must appeal to UCSF's best self."	5/15/2019 3:30 PM
102	The Ethical and Religious Directives to which St. Mary's is subject prohibit gender affirming services, IVF, abortion, sperm and egg donation, and contraception. While the argument has been made that a gender clinic will be opened at St. Francis, this doesn't address the fact that patients will be getting substandard care that is endorsed by UCSF as an affiliate with faculty and staff. Furthermore the Ethical and Religious Directives say that: In affiliations, Catholic institutions "must ensure that neither its administrators/employees will manage, carry out, assist in carrying out, make facilities available for, make referrals for...immoral procedures." How does that fit with the claim that UCSF doctors can refer patients for abortions or gender affirming care. This is a problematic affiliation. Our finances and hospital beds are not worth this sacrifice to our values.	5/15/2019 3:25 PM
103	Dignity Health cannot prioritize health of the patient- standard of care- over religious doctrine. This is a fundamental mismatch with our values - and a betrayal to the LGBTQ populations we serve. Also, at a moment when women's reproductive rights are so fundamentally under assault, we need to stand for our values.	5/15/2019 3:25 PM
104	I work in perinatal medicine and this affiliation is very concerning to me and my value of providing full, comprehensive services to all women in reproductive health. Further, our students and trainees should also have access to complete training.	5/15/2019 3:18 PM
105	This vote will likely not represent the actual perspective of the faculty because the explanation does NOT state some of the key services that are prohibited at Catholic hospitals including abortion and gender affirming services for transgender patients.	5/15/2019 3:17 PM
106	If a primary part of this affiliation is to expand OB GYN services it seems that limiting options to patients either forces patients to accept limitations in care to enable better access which doesn't seem consistent with overall UCSF principles	5/15/2019 3:16 PM
107	The dental school has lost money in DentiCal patients.	5/15/2019 3:10 PM
108	An affiliation is counter to UC values. Affiliating with Dignity (and its parent organization) endorses homophobia and transphobia and undermines women's bodily autonomy. These are not my values, they are not UCSF's values, and they are not UC's values.	5/15/2019 3:10 PM
109	I strongly feel that access to reproductive services is an essential function of our hospital system. Affiliating ourselves with a group that does not provide this is contrary to our specified mission statement, and condones this exclusionary behavior.	5/15/2019 3:06 PM
110	Ucsf should not affiliate itself (tacitly/implicitly/ or directly) with an organization that limits reproductive freedoms or causes discomfort to or discriminates against any person who is considered a sexual minority. This is directly in opposition to UCSFs stated policies and commitment to equity and inclusion and flies in the face of our entire Differences Matter initiative.	5/15/2019 3:05 PM
111	The values of UCSF are incompatible with incorporating religious proscriptions of medical care into our care settings and especially our education and training. The idea of educating UCSF medical students in an environment where contraception and abortion are forbidden is absurd, counter to everything we are trying to teach them. "Workarounds" or "opt-outs" cannot address the fundamental incompatibility of religious proscription with UCSF's values. To even consider such an action at a time when reproductive freedom and the rights of all are under active assault, with new state laws in the news that make doctors performing abortions guilty of murder, would be a powerful statement that UCSF defends these rights only when convenient - which is to say, not at all.	5/15/2019 3:01 PM
112	Concerned regarding womens, LQBQT access to important services denied by Catholic health entities.	5/15/2019 3:01 PM

113	As a public institution and a center of medical excellence, we need to take a strong stance against discrimination against women and LGBT people and families. All people have the right to informed consent and access to all of the medical services available to meet their needs. Doctors need to have the freedom to provide the medical care that, in their clinical judgment, will be the best and safest care to meet their patients' healthcare needs.	5/15/2019 2:59 PM
114	I could not feel more strongly that this affiliation is in conflict with UCSF's PRIDE values and everything that we stand for in offering high-quality, evidence-based care. There is no way to shield the rights of patients seeking care in a Dignity setting from getting less than UCSF-standard care; however, they would see "UCSF" and conclude they were getting care in accordance with UCSF's values and standards, not that limited by religious dictates. Many of the points being made by UC leadership feel somewhat naive. We will not change Dignity's clearly stated values, only compromise our own. I realize there may be bed limits within San Francisco (not OB beds, because there are plenty of those, but just not contracted with UC Health, although ZSFG could be). Please do not say that our UC faculty agree with this affiliation. I am so uncomfortable with it that I have considered looking for work elsewhere.	5/15/2019 2:58 PM
115	Health organizations that refuse to serve all populations with any required medical procedure are incompatible with UCSF and its stated PRIDE values. This is especially important given the recent laws in Georgia and Alabama on abortion. UCSF has no business increasing affiliation with health organizations that restrict health access in any way.	5/15/2019 2:52 PM
116	We should not be affiliated with a religious organization as a public institution.	5/15/2019 2:47 PM
117	Putting UCSF trainees in a situation where they were not allowed to tell a patient about all clinical options is wrong. Denying patients all appropriate medical options is wrong.	5/15/2019 2:47 PM
118	We should not participate with an organization that restricts free speech and limits the doctor-patient relationship.	5/15/2019 2:43 PM
119	I like the idea of increasing access to care but ultimately I am against this affiliation because dignity health does not align with the principles of UCSF	5/15/2019 2:42 PM
120	I do not support Dignity Health's view on abortion rights and in vitro fertilization. These should not be restricted at UCSF.	5/15/2019 2:42 PM
121	The right to choose reproductive care and end of life care should be between the patient and their physician. Dignity health does not support that choice.	5/15/2019 2:39 PM
122	Especially given the current attack on reproductive rights in the US, we must stand firm	5/15/2019 2:37 PM
123	This does not seem like an appropriate affiliation given that our values are in direct opposition of the catholic values with the organization and the limits they have on reproductive rights for women.	5/15/2019 2:33 PM
124	This is a matter of UCSF's PRIDE values. Compromising on the care that can be provided and the respect that needs to be provided to the diverse patients in San Francisco violates our values and thus our integrity. As a Jewish lesbian, having a government body affiliate with a Catholic (or any religious institution) is deeply concerning as a matter of separation of church and state. And, that is compounded by the fact that Dignity is a religious institution that actively opposes the existence of my family and my marriage. And, this is less bad than their unwillingness to care for transgender patients.	5/15/2019 2:32 PM
125	The Catholic church needs to get out of the health care business. UCSF should not be enabling its bad behavior!!!!	5/15/2019 2:32 PM
126	We are hearing a lot About Ucsf values which we know and support but nothing from dignity health. I would find it shocking that they will support our physicians talking about pregnancy termination and birth control in there hospitals. I think we need to hear directly from dignity what they will and will not be comfortable with.	5/15/2019 2:28 PM
127	UCSF trainees should not rotate on OBGYN services	5/15/2019 2:27 PM
128	Abortion rights are in grave peril. UCSF should not give tacit approval to practices which do not support a patient's legal choice based merely on hospital ownership.	5/15/2019 2:27 PM
129	The affiliation would represent UCSF's support for an organization that feels justified in denying a woman's basic rights to reproductive health. That is fundamentally against basic human rights.	5/15/2019 2:25 PM

130	The California Constitution prohibits any public entity in the state from making any payment using public funds "to support or sustain any school, college, university, hospital, or other institution controlled by any religious creed, church, or sectarian denomination whatever." UCSF needs to distance itself from Dignity Health and take a stand against the the influence of religion into medicine. This is more important now that ever, given our current federal government who are increasingly siding with the religious right when it comes to patients' rights to equal access to treatments.	5/15/2019 2:22 PM
131	I voted to oppose the affiliation as it is, but would support if there is a stronger legal affirmation supporting the UCSF values of diversity and inclusion.	5/15/2019 2:21 PM
132	Contradicting philosophies.	5/15/2019 2:13 PM
133	I consider it unacceptable for UCSF to enter into an agreement or collaborate with an organization that does not offer the full-range of reproductive health services to women. This exacerbates health disparities and antithetical to the UCSF mission.	5/15/2019 2:12 PM
134	We should not endorse religiously affiliated care	5/15/2019 2:12 PM
135	Dignity will need to withdraw all religious limitations on patient care before proceeding with the affiliation. As they are profiting from the affiliation as much as UCSF will, we should be in a negotiation position to change their position. We cannot put our financial interests over our values.	5/15/2019 2:12 PM
136	We must, as a public university, to use science as the basis for our medical work, not faith.	5/15/2019 2:11 PM
137	What a backwards turn for a cutting edge, progressive university like UCSF to rely upon an institution founded on non-evidence based "Catholic principle" based medicine.	5/15/2019 2:11 PM
138	Thank you for the even-handed arguments in favor and against, which is much needed. The issue of students and residents rotating in these facilities is the deal-breaker for me.	5/15/2019 2:10 PM
139	It is wrong to give tacit approval to regimens of health care that are dictated by non-clinicians for reasons other than accepted best medical practices. It is wrong to put our students and residents in settings that do not teach and support best medical practice and that pressure them, even slightly, to compromise their principles.	5/15/2019 2:10 PM
140	here are potential ramifications for this merger that may be in conflict with UC's mission and values, specifically concerning access to care for women and patients requesting help with the End of Life Option Act.	5/15/2019 2:07 PM
141	In light of Alabama and Georgia recently opposing women's health issues in the form of striking down reproductive choice, I believe that the affiliation with Dignity should be opposed.	5/15/2019 2:06 PM
142	This affiliation is anti-choice and transphobic.	5/15/2019 2:03 PM
143	Affiliation with a catholic entity is potentially concerning	5/15/2019 2:02 PM
144	Not supporting full female reproductive rights is not within our mission from an educational perspective for students and residents. More importantly, for potential patients USCF should not be associated with any limiting of rights in the healthcare arena no matter how excellent the care provided at Dignity Health	5/15/2019 2:00 PM
145	We did not agree to work at UCSF so that we could compromise our obligations to patients on behalf of the religious considerations of another organization.	5/15/2019 1:59 PM
146	Ethics 101 - we provide care based in the patient's value system, not our value system or that of a specific religion which happens to own the facility in which that care is delivered.	5/15/2019 1:58 PM
147	This feels like a profound undermining of UCSF values	5/15/2019 1:57 PM
148	this is a slippery slope. Wouldn't engage with an organization that restricts access to health care, especially when the mission of UCSF breathes inclusive health care	5/15/2019 1:56 PM
149	Affiliating with an institution that openly seeks to limit access to full reproductive health options, HIV care, transgender care and end of life care, betrays the values of our faculty and our institution. I cannot support this.	5/15/2019 1:55 PM
150	This affiliation is wrong	5/15/2019 1:55 PM
151	I agree: UC is providing its imprimatur to an organization that does not provide a full-range of reproductive health services to women, limits the scope of contraceptive services and counseling available to patients of all genders, and restricts the extent of end of life care. Promoting unification is a great thing, except when we reject unity for all, which is what is happening here.	5/15/2019 1:55 PM

152	While foregoing the advantages of the affiliation are regrettable, I don't see how UCSF can align itself with practices that prioritize religious beliefs of the organization over evidence-based care. Many people (myself previously included) are not aware of the limits on care provided within Dignity Health and would choose care there with the assumption that they are getting the exact same care as they would at UCSF, but they would not. My concern is for the patients who would be unaware they are not being offered all options in their treatment by their complete provider teams, even if the UCSF faculty/trainees/staff are allowed to counsel them differently.	5/15/2019 1:53 PM
153	At a time when women's reproductive healthcare is under the greatest threat since the passage of Roe, I think it sends the wrong message to affiliate with any system that does not uphold access to all reproductive healthcare needs.	5/15/2019 1:52 PM
154	While I understand that UCSF needs to expand its capacity and that this affiliation may help in this endeavor, I am concerned that by attaching the UCSF name to Dignity Health, we are giving tacit approval for these limitations on access to reproductive and contraceptive care. The significance of this cannot be understated in our current climate where women's reproductive rights continue to be eroded around the country. I believe that we cannot allow our need to expand to compromise our values in this way. I am further concerned that students and residents would potentially be forced to train in an environment where they are not able to provide the full range of reproductive services to which their patients are entitled.	5/15/2019 1:51 PM
155	This proposed affiliation represents a moral dissonance in our mission to provide equitable care.	5/15/2019 1:51 PM
156	Reproductive rights and rights to end of life care decisions are human right abridged by some faith based institutions. we are better than that.	5/15/2019 1:51 PM
157	UCSF should not be affiliated with an organization that does not follow evidence based practice. Refusing treatments based on religious beliefs is not evidence based practice.	5/15/2019 1:49 PM
158	Standards for clinical quality and excellence in patient care should be established first.	5/15/2019 1:46 PM
159	Consider this true and unconscionable scenario. A pregnant woman wants a tubal ligation after delivery. It is explained to her that she can't get a tubal ligation at that hospital. She is low health literacy and the discussion was quick because the nurse in the room was strongly against birth control and gives the OB a hard time if she discusses these issues. The patient at delivery, needs a C-section. It would take 5 additional minutes to perform the tubal ligation. But the physician needs to close her up and refer her for a second full surgery elsewhere. How can we consider a situation where this kind of care is allowed? The charity and MediCal patients touted as being served by Dignity Health will be those most hurt by these policies. I find it unconscionable that at a time when women and LGBTQ rights are being attacked from all sides in this country, that we as an institution would consider. There are times when one just has to stand up for what is right and suffer the consequences – financial or otherwise.	5/15/2019 1:44 PM
160	Dignity Health is abhorrent in it's medical practice restricting access to women and LGTBQI persons. Forcing medical trainees to train there is inexcusable.	5/15/2019 1:41 PM
161	I strongly oppose the affiliation with Dignity Health on the grounds that we should not be complicit with their limitation of reproductive services and counseling to people of all genders. An affiliation - while it does not dictate us doing the same - would be an unacceptable validation of their stance, unethical complicity with their values, and a harmful message to our community (including our faculty and learners, our other employees, and the Bay Area community at large).	5/15/2019 1:41 PM
162	No.	5/15/2019 1:40 PM
163	It is important that the Faculty Association take a stand now, because the Senate process was completed quite some time ago, before opposition to this affiliation really crystallized. The UCSF Senate approval of the proposed affiliation allows administrators to claim faculty support that does not exist.	5/15/2019 1:39 PM
164	I agree with the opposing comments.	5/15/2019 1:39 PM
165	In addition to the fact that Dignity does not share our values, it is a poor, knee jerk reaction to the fact that UCSF has no substantive plan for regional growth. Progressive systems acquire and build. Weak systems make tenuous "affiliation relationships" that provide little financial or other benefit. But we've got a herd of "strategic directors" making a ton of money to scrape these piss poor arrangements together. Where are the John Noseworthys, the David Feinbergs, the Ralph Mullers, the Toby Cosgroves, the Paul Rothmans, Such a vacuum of leadership! Mediocrity, thy name is UCSF.	5/15/2019 1:39 PM

166	To support would send a much broader message. Let DPH give US the \$\$\$ to put these services into the real world.	5/15/2019 1:38 PM
167	Catholic hospitals are not in align with belief systems we value at UCSF such as LGBT rights, pro choices.	5/15/2019 1:38 PM
168	We must protect the UC system as a place that provides all reproductive health services and equitable care regardless of sexual orientation. To move forward with this merger would prioritize financial interests over values and principles that are at the foundation and reason for success of the UC system and UCSF.	5/15/2019 1:38 PM
169	I agree that entering into an affiliation with a religious-based organization that provides health care may be a tacit approval of the services this organization provides (or does not provide) due to their religious affiliation. Students and residents rotating at the hospital will not be taught the full range of evidence based care available to patients, and will forgo these educational experiences. I also rotated as a student through a hospital that did not provide the full range of reproductive counseling or care to patients, and I felt that I had a significant knowledge gap, and this partially impacted my decisions on what specialty to pursue as a resident.	5/15/2019 1:38 PM
170	I would oppose this without having full disclosure on how this affects faculty appointments. Do all Dignity Health physicians become UCSF faculty members? If so, that produces innumerable problems with pay equity, productivity equity, etc. the net effect of which is to undermine the academic mission of UCSF to the point that I think it negates the potential financial upside.	5/15/2019 1:37 PM
171	A public California institution should NOT partner with any body that restricts reproductive access and best evidence care to ANY of its citizens. Regardless of UCSFs personal practices, partnering with Dignity makes UCSF complicit.	5/15/2019 1:35 PM
172	If we don't honor our values, we have no value . Let's find another solution to our patient "overflow" challenge	5/15/2019 1:34 PM
173	Thanks for including my voice.	5/15/2019 1:34 PM
174	I understand the health system need for beds but we have to stand by our principles. The fact is Dignity does not share our principles of reproductive rights and LGBTQ rights.	5/15/2019 1:34 PM
175	It is absolutely incomprehensible to me that UCSF, a public institution that supports full-spectrum reproductive rights, would partner with, and give legitimacy to, a health care organization that systematically denies women access to legal, standard-of-care treatments such as birth control and sterilization. UCSF needs to uphold its values and send the message that institutions that do not provide birth control necessarily provide substandard care to patients, and this type of discrimination and poor care should never be tolerated or encouraged.	5/15/2019 1:31 PM
176	Entering into the affiliation makes UCSF complicit in denying women reproductive services. We should use our powerful name and reputation wisely and not affiliate with organizations who are opposed to social justice.	5/15/2019 1:31 PM
177	Although there may be inexorable or legitimate business needs by the UCSF Health enterprise (and they may make the decision to proceed), the faculty need to be clear on their protectors of UCSF values.	5/15/2019 1:30 PM
178	We should not be related to an organization that wants to restrict healthcare at UCSF or otherwise on religious grounds.	5/15/2019 1:29 PM
179	It is alarming that nationwide we are sliding backwards in terms of women's rights (i.e. Georgia and Alabama anti-abortion laws), healthcare equity, reproductive justice and LGBT rights and it is imperative that UCSF take a firm stance in opposition to these forces. Therefore I strongly oppose this affiliation- it would be devastating at this particular moment in history!!!	5/15/2019 1:28 PM
180	Unless we make more explicit our commitment to caring for all and to protecting human rights with no imposition of religion on the care of our patients	5/15/2019 1:26 PM
181	Formal affiliations with religious organizations sets dangerous precedent regardless of "assurances" provided by the latter	5/15/2019 1:25 PM
182	We can't expose our students to all this diversity, equity, and inclusion education only to send them into an environment like this.	5/15/2019 1:24 PM
183	Women's right to birth control and abortion are important to us	5/15/2019 1:22 PM
184	The philosophy and practices of Dignity health , particularly with respect to women's health issues, are not compatible with the mission or practice of medicine at UCSF	5/15/2019 1:21 PM

185	Students and residents should not be placed in a position where they cannot offer the most appropriate care.	5/15/2019 1:21 PM
186	I agree with the concerns about differences in family planning goals. The importance of this from a genetics and neurodevelopmental perspective will continue to grow and we should not be tacitly endorsing the Catholic view as acceptable. I worry the perception will be very damaging long term. How will we respond if the president of the US tweets that we agree abortion for any reason should be prevented. San Francisco is a target for this type of polemicism.	5/10/2019 10:57 PM
187	Dignity health is against giving women reproductive choice. it goes against UCSF mission	5/10/2019 4:11 PM
188	In the current atmosphere of LGBTQ marginalization, attacks on women's right to choose and the most recent invocation of the 'conscience' rules by the Trump administration, I do not believe it is in the best interest of UCSF to align itself with Dignity Health.	5/10/2019 4:10 PM
189	Any association with religious-led health care systems should be opposed by institution that is promoting diversity and inclusion (UCSF) and is science driven. The stated pros/cons are only part of the larger picture. Many of the students, staff, faculty and patients might have an issue of working/learning/serving in catholic led institution. UCSF as a major leader in health has a choice who to partner with, and that should be an institution that has the same values as our University.	5/10/2019 3:58 PM
190	As written, UC is providing its imprimatur to an organization that does not provide a full-range of reproductive health services to women, limits the scope of contraceptive services and counseling available to patients of all genders, and restricts the extent of end of life care.	5/8/2019 9:31 AM
191	Look at what just happened in Georgia - the right to choose is under fire. Do not support limits to a women's rights.	5/8/2019 8:20 AM
192	I do not believe that we can ethically support this affiliation.	5/7/2019 8:30 PM
193	"Dignity Health". Ha. There is nothing dignified about denying health care based on superstition and religious prejudice.	5/7/2019 7:57 PM
194	I do not believe that UCSF, as a state institution, should affiliate with a health care organisation that has religious affiliations that result in a restriction of care. UCSF should find more compatible institutions to affiliate with that share our mission and goals.	5/7/2019 7:39 PM
195	Thanks for your leadership in our abiding by our values.	5/7/2019 7:10 PM
196	Putting UCSF's logo on these hospitals would be give the impression that we accept the limits that they place on access to reproductive care. It would be better if the affiliation was not listed as a full affiliation but rather as a "partial" affiliation	5/7/2019 6:17 PM
197	If our trainees are to rotate through these hospitals, I would favor an affiliation only if there was no gag order regarding counseling patients on the full range of options regarding birth control and choices regarding abortions.	5/7/2019 5:50 PM
198	Whereas I understand the benefits of an alliance with a "feeder" health care organization, and have personally had excellent care at Dignity, I cannot support UCSF's imprimatur on their denial of full services to women.	5/7/2019 5:50 PM
199	UCSF currently seems to care about nothing but money	5/7/2019 5:49 PM
200	The compromise with our beliefs is too large.	5/7/2019 5:35 PM
201	We should give up training time while serving in a setting which doesn't provide the full range of reproductive and end of life care.	5/7/2019 5:07 PM
202	Guggfdvc	5/7/2019 5:05 PM
203	Opposes unless dignity will allow UCSF's docs to provide evidence based reproductive health care	5/7/2019 4:52 PM
204	Although Dignity Health provides some important services, I am concerned about the precedent of affiliating with an organization that does not honor the PRIDE values that are considered integral to our mission as UCSF.	5/7/2019 4:48 PM